

18.—Annual Earnings of Employees in Manufacturing Industries, by Province and Industrial Group 1954 and 1955—concluded

Year, Province and Industrial Group	Supervisory and Office Employees				Production Workers			
	Male	Female	Total Earnings	Average Earnings	Male	Female	Total Earnings	Average Earnings
	No.	No.	\$	\$	No.	No.	\$	\$
1955—concluded								
Manitoba.....	6,344	2,390	31,719,240	3,632	25,082	7,502	89,999,333	2,762
Saskatchewan.....	2,383	871	9,973,963	3,065	7,264	972	24,851,548	3,017
Alberta.....	6,384	1,995	27,760,078	3,313	22,991	3,476	78,788,737	2,977
British Columbia.....	15,119	4,478	79,930,870	4,079	73,639	9,172	273,879,857	3,307
Yukon and Northwest Territories.....	35	10	144,013	3,200	109	16	460,494	3,684
Canada, 1955.....	206,881	80,588	1,147,142,086	3,990	796,721	214,271	2,995,267,448	2,963
Foods and beverages.....	25,098	10,434	128,857,099	3,566	107,325	36,628	369,929,478	2,570
Tobacco and tobacco products.....	793	428	5,778,275	4,732	3,278	5,030	23,668,616	2,849
Rubber products.....	3,665	1,494	20,926,441	4,056	12,984	3,770	52,848,523	3,164
Leather products.....	2,671	1,221	14,717,680	3,782	15,190	11,493	54,252,596	2,033
Textiles.....	8,397	4,247	50,921,133	4,027	36,815	20,685	136,888,911	2,423
Knitting mills.....	1,409	1,197	9,192,965	3,528	6,384	12,668	38,015,243	1,995
Clothing.....	7,402	4,410	46,444,787	3,932	22,064	55,810	149,991,692	1,926
Wood products.....	21,431	3,531	71,860,965	2,879	103,276	5,435	282,578,932	2,599
Paper products.....	11,309	4,454	79,547,953	5,046	65,858	8,129	270,229,096	3,652
Printing, publishing and allied trades.....	17,056	10,629	94,464,145	3,412	33,313	8,604	140,115,713	3,343
Iron and steel products.....	30,473	10,352	174,476,424	4,274	134,125	6,750	493,180,655	3,501
Transportation equipment.....	22,737	6,164	131,587,688	4,553	99,243	3,645	358,947,308	3,483
Non-ferrous metal products.....	8,275	2,812	50,902,785	4,591	39,210	3,014	150,207,094	3,557
Electrical apparatus and supplies.....	17,931	7,013	101,455,460	4,067	35,410	15,890	162,576,014	3,189
Non-metallic mineral products.....	5,470	1,735	29,503,184	4,095	29,718	2,026	101,503,547	3,193
Products of petroleum and coal.....	4,782	1,547	28,213,364	4,458	11,094	63	44,223,195	3,964
Chemicals and allied products.....	12,349	6,300	78,441,944	4,206	27,362	5,845	106,825,999	3,217
Miscellaneous industries.....	5,033	2,620	29,849,794	3,900	15,072	8,786	59,389,836	2,489

Average Annual Earnings in the Forty Leading Industries.—Variations in average earnings are related to the number of employees in industries or areas where pay levels are above or below the average because of differences in basic pay rates, in sex and occupational distributions, in amounts of bonus or commission payments, in levels of activity, etc. The earnings of salaried men are substantially higher, on the average, than those of other categories, mainly because their numbers include relatively highly paid managerial and professional workers. Women's earnings are generally well below those of men in the same industry, chiefly as a result of pay differentials, occupational differences, the greater incidence of part-time work and absenteeism among women, and their higher proportions of younger and less experienced workers.

In 1955 three industries were paying supervisory and office workers an average of \$5,000 or over, as compared with none in 1951. Indicative of the rapidly changing pattern of remuneration in manufacturing is the fact that in 1945, no industry paid supervisory and office workers annual salaries of over \$3,000. The highest average earnings in that year were \$2,935 reported by the brewing industry. Highest average earnings in 1955, amounting to \$5,636, were received by the supervisory and office employees of the pulp and paper industry which held the premier position for a number of years. Breweries with \$5,539 and non-ferrous metal smelting and refining with \$5,167 were the two other industries with salaries of \$5,000 or over. There were six industries with average salaries of \$4,500 to \$5,000: motor vehicles \$4,977; primary iron and steel \$4,936; acids, alkalies and salts \$4,745; bridge building and structural steel \$4,743; motor vehicle parts \$4,711; and petroleum products \$4,570. In nineteen other industries average salaries ranged between \$4,000 and \$4,500, in eight they were between \$3,500 and \$4,000, and in the remaining four they were below \$3,500.